DUELL CORPORATION – PROPOSALS OF THE BOARD OF DIRECTORS TO THE ANNUAL GENERAL MEETING CONVENING ON NOVEMBER 24, 2026

The Board of Directors propose to the Annual General Meeting that the members of the Board of Directors are paid monthly compensation as follows:

- Chair of the Board of Directors: EUR 4,000;
- Deputy Chair of the Board of Directors: EUR 3,000; and
- Other members of the Board of Directors: EUR 2,000.

In addition, the Board of Direcotrs proposes that members of Committees are paid the following meeting fees:

- Chair of a Committee: EUR 1,000 per meeting, however, only if a member of the Board of Directors other than the Chair or Deputy Chair of the Board of Directors acts as the Chair of the Committee; and
- Other members of Committees: EUR 500 per meeting.

In addition, reasonable travel expenses incurred by members of the Board of Directors from meetings will be reimbursed in accordance with the company's travel policy.

RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS

The Board of Directors proposes to the Annual General Meeting that the number of ordinary members of the Board of Directors be 4 for the term of office of members of the Board of Directors that ends at the close of the Annual General Meeting following their election.

ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS

The Board of Directors proposes to the Annual General Meeting that the current members Anna Hyvönen, Kim Ignatius, Axel Lindholm and Elina Rahkonen are re-elected to the Board of Directors for the term of office of members of the Board of Directors that ends at the close of the Annual General Meeting following their election. According to paragraph 6 of the articles of association, the Board of Directors appoints the Chair among its members.

All persons mentioned above have given their consent to the position. All proposed members of the Board of Directors are independent from the company. With the exception of Axel Lindholm, the proposed Board members are independent from the company's significant shareholders.

RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDENDS

The distributable funds of the parent company as of August 31, 2026, were EUR 49,739,857, of which the parent company's loss for the financial year is EUR -72,460. No significant changes have taken place in the company's financial position since the end of the financial year.

The Board of Directors proposes to the Annual General Meeting that the parent company's loss for the financial year amounting to EUR -72,460 will be transferred to the retained earnings account and that no dividend will be distributed.

CONSIDERATION OF THE REMUNERATION REPORT FOR GOVERNING BODIES

The Board of Directors proposes that the Annual General Meeting confirms the remuneration report. The resolution of the Annual General Meeting on the remuneration policy is advisory in accordance with the Limited Liability Companies Act.

CONSIDERATION OF THE REMUNERATION POLICY FOR GOVERNING BODIES

The Board of Directors presents the company's remuneration policy to the Annual General Meeting, which provides information on the remuneration of the company's governing bodies for the following financial year.

The Board of Directors proposes that the Annual General Meeting approves the remuneration policy. The resolution of the Annual General Meeting on the remuneration policy is advisory in accordance with the Limited Liability Companies Act.

RESOLUTION ON THE REMUNERATION OF THE AUDITOR

The Board of Directors proposes to the Annual General Meeting that the auditor's fee and travel expenses shall be reimbursed according to the auditor's invoice approved by the Board of Directors.

ELECTION OF THE AUDITOR

The Board of Directors proposes to the Annual General Meeting that Authorized Public Accounting firm KPMG Oy Ab is re-elected as the auditor of the company for the term of office of the auditor that ends at the close of the Annual General Meeting following the election of the auditor. KPMG Oy Ab has informed that, if elected as the auditor of the company, Authorized Public Accountant Mari Kaasalainen will act as the responsible auditor.

The term of office of the auditor ends at the close of the Annual General Meeting following the election of the auditor.

AUTHORISATION OF THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF OWN SHARES

The Board of Directors proposes that the Annual General Meeting authorises the Board of Directors to resolve on a repurchase of own shares as set out below.

The aggregate amount of own shares to be repurchased based on the authorisation shall be the maximum of 519,437 shares, which corresponds to approximately 10 per cent of all the shares in the company as at the date of this notice to the General Meeting.

Only the unrestricted equity of the company can be used to repurchase own shares based on the authorisation.

Own shares can be repurchased at a price formed in public trading on the date of the repurchase or otherwise at a price formed on the market.

The Board of Directors shall decide how own shares will be repurchased. Own shares can be repurchased otherwise than in proportion to the shareholdings of the shareholders (directed repurchase).

Own shares can be repurchased to limit the dilutive effects of issuances of shares carried out in connection with possible acquisitions, to develop the company's capital structure, to be transferred for financing or execution of possible acquisitions, to be used in incentive arrangements or to be cancelled, provided that the repurchase is in the interest of the company and its shareholders.

The authorisation is effective until the close of the next Annual General Meeting, however no longer than until December 31, 2027.

The authorisation replaces the authorisation granted by the Annual General Meeting held on November 25, 2025.

AUTHORISATION OF THE BOARD OF DIRECTORS TO RESOLVE ON SHARE ISSUES

The Board of Directors proposes that the Annual General Meeting authorises the Board of Directors to resolve on share issues as set out below.

The Board of Directors proposes that the Annual General Meeting authorises the Board of Directors to resolve on the issuance of shares in one or several parts, either against payment or without payment.

The aggregate amount of shares that may be issued based on the authorisation shall be the maximum of 519,437 shares, which corresponds to approximately 10 per cent of all the shares in the company as at the date of this notice to the General Meeting.
Shares may be issued to develop the company's capital structure, to finance or execute possible acquisitions and to be used in incentive arrangements, provided that the issue of shares is in the interest of the company and its shareholders.

The Board of Directors shall resolve on all the conditions of the issuance of shares. The issuance of shares may be carried out in deviation from the shareholders' pre-emptive rights (directed issue). The authorisation concerns both the issuance of new shares as well as the transfer of treasury shares.

The authorisation is effective until the close of the next Annual General Meeting, however no longer than until December 31, 2027.

The authorisation replaces the share issue authorisation granted by the Annual General Meeting held on November 25, 2025.